# 2022 ECONOMIC REPORT SOUTHEAST REGION

The Southeast Region is comprised of 13 counties in the southeast portion of Missouri. The region is home to several cities including Cape Girardeau, Sikeston, Caruthersville, and Park Hills.

The Southeast Region workforce has more than 157,200 employees, making up 5.4 percent of Missouri's employment. In 2021, 50.3 percent of the workforce was female and 49.7 percent was male, compared to Missouri's overall 49 percent female and 51 percent male. The regional average unemployment rate in 2021 was 4.4 percent.

The workforce is getting older in the Southeast Region, a trend continuing throughout Missouri and the U.S. In 2021, 24 percent of the workforce was age 55 or older, up from 20 percent a decade earlier.

For the region, 11.4 percent of the workforce was non-white and 2.6 percent was Hispanic or Latino. This compares to the state averages of 17.6 percent non-white and 4.5 percent Hispanic or Latino.

In the Southeast Region, 3.4 percent of the region's population (ages 18 to 64) speaks a language other than English at home. By comparison, Missouri was at 6.9 percent and the U.S. was at 23.1 percent.

The Southeast Region has a higher percentage of the population with a disability compared to the state and the nation. For the Southeast Region, 17.5 percent of the population has a disability compared to 12.2 percent in Missouri and 10.3 percent in the U.S.



#### Workforce Demographics

|                                      | SE Region | Missouri  | Nationwide  |
|--------------------------------------|-----------|-----------|-------------|
| Average Monthly Employment in 2021   | 157,277   | 2,928,368 | 152,580,667 |
| Average Unemployment Rate in 2021    | 4.4%      | 4.4%      | 5.3%        |
| Male                                 | 49.7%     | 51.0%     | 50.3%       |
| Female                               | 50.3%     | 49.0%     | 49.7%       |
| Non-White                            | 11.4%     | 17.6%     | 23.7%       |
| Hispanic or Latino                   | 2.6%      | 4.5%      | 16.7%       |
| Ages 55 or Older                     | 23.6%     | 23.0%     | 23.0%       |
| With Disabilities (Ages 18-64)       | 17.5%     | 12.2%     | 10.3%       |
| Below Poverty Level (Ages 18-64)     | 17.7%     | 12.6%     | 12.1%       |
| Language other than English          | 3.4%      | 6.9%      | 23.1%       |
| Education Associate Degree or Higher | 25.3%     | 38.0%     | 41.6%       |

SOURCES: CENSUS ACS 2020-5YR EST.; LEHD 2ND QUARTER; BLS LAUS 2021

Educational attainment rates for the Southeast Region are lower than those of the state for bachelor's or advanced degrees. Twentyfive percent of the region's population, age 25 and older, has an associate, bachelor's, or advanced degree compared to 38 percent for the state, and about 42 percent for the nation.



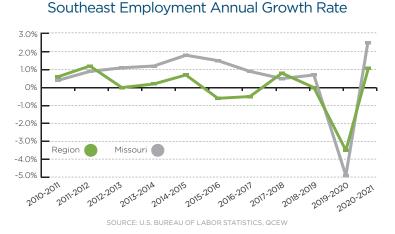
#### **Educational Attainment**

SOURCE: US CENSUS BUREAU, ACS 2020 5-YEAR ESTIMATES

## SOUTHEAST REGION

### **INDUSTRY ANALYSIS**

The Southeast Region averaged over 136,100 jobs in 2021. The region gained 1,446 jobs, an increase of 1.1 percent, from 2020 to 2021, whereas the region lost over 4,900 jobs from 2019 to 2020, resulting in a -3.5 percent employment decline due to the impact of the COVID-19 pandemic. In 2020, Missouri employment decreased by 4.9 percent, however Missouri employment increased by 2.5 percent in 2021, showing recovery from the pandemic impacts. From 2017 to 2021, the Southeast Region averaged a decrease of 0.4 percent annually for an overall decrease of 1.7 percent. During that same period Missouri's employment lost 1.4 percent.



*Health Care and Social Assistance* is the largest employing industry in the region, even though it lost 1,377 in employment in 2021 when compared to 2017. *Manufacturing* is the second largest industry, followed by *Retail Trade* and *Accommodation and Food Services*.

Most of the industry sectors in the Southeast Region lost employment between 2017 and 2021, except *Manufacturing; Accommodation and Food Services; Finance and Insurance;* and *Professional, Scientific, and Technical Services.* 

#### Southeast Region Top Employing Industries

| Industry                              | Employ<br>2017 | yment<br>2021 | Net<br>Change | 2017-2021<br>Empl.<br>CAGR | 2020<br>Annual<br>Wages |
|---------------------------------------|----------------|---------------|---------------|----------------------------|-------------------------|
| Health Care & Social Assistance       | 31,478         | 30,101        | -1,377        | -1.1%                      | \$39,000                |
| Manufacturing                         | 17,144         | 17,668        | 524           | 0.8%                       | \$52,452                |
| Retail Trade                          | 16,585         | 16,538        | -47           | -0.1%                      | \$30,792                |
| Accommodation & Food Services         | 10,641         | 11,013        | 372           | 0.9%                       | \$17,748                |
| Educational Services                  | 11,048         | 10,129        | -919          | -2.1%                      | \$38,280                |
| Construction                          | 6,722          | 6,514         | -208          | -0.8%                      | \$52,152                |
| Public Administration                 | 6,839          | 5,803         | -1,036        | -4.0%                      | \$36,048                |
| Wholesale Trade                       | 6,160          | 5,748         | -412          | -1.7%                      | \$56,652                |
| Transportation & Warehousing          | 5,624          | 5,117         | -507          | -2.3%                      | \$50,064                |
| Administrative Support & Waste        | 4,943          | 4,606         | -337          | -1.7%                      | \$38,820                |
| Finance & Insurance                   | 3,745          | 4,081         | 336           | 2.2%                       | \$62,304                |
| Professional, Science, & Tech. Servs. | 2,992          | 3,604         | 612           | 4.8%                       | \$61,116                |
|                                       |                |               |               |                            |                         |

SOURCE: LEHD QWI, 2017-2021 ANNUAL AVERAGES

### LOCATION QUOTIENT

To understand the major industries within a region, an analysis of industry concentration or clustering can be useful. The Location Quotient (LQ) describes the concentration of an industry in a geographic region, in relation to the nation, with 1.0 being the national average. Industries with higher than 1.0 LQ indicate a concentration.

The Southeast Region has higher concentrations in *Gas* Stations; Crop Production; Wood Product Manufacturing; Truck Transportation; Social Assistance; Nursing and Residential Care Facilities, and Nonmetallic Mineral Product Manufacturing.

## HIGHEST 2021 LQ 3.0 GASOLINE STATIONS

### 2021 Southeast Region Location Quotients

| Industry                                     | Employment | Location<br>Quotient |
|--|------------|----------------------|
| Gasoline Stations                            | 2,572      | 3.0                  |
| Crop Production                              | 1,432      | 2.9                  |
| Wood Product Manufacturing                   | 884        | 2.3                  |
| Truck Transportation                         | 3,010      | 2.2                  |
| Social Assistance                            | 6,951      | 1.9                  |
| Nursing & Residential Care Facilities        | 5,161      | 1.9                  |
| Nonmetallic Mineral Product Manufacturing    | g 660      | 1.8                  |
| Support Activities for Agriculture & Forestr | y 547      | 1.6                  |
| Mining (except Oil & Gas)                    | 237        | 1.5                  |
| Health & Personal Care Stores                | 1,369      | 1.4                  |
| Motor Vehicle & Parts Dealers                | 2,401      | 1.3                  |
| General Merch&ise Stores                     | 3,748      | 1.3                  |
| Bldg. Material & Garden Equip. Dealers       | 1,693      | 1.3                  |
| Miscellaneous Store Retailers                | 866        | 1.2                  |
| Telecommunications                           | 670        | 1.1                  |

SOURCE: U.S. BUREAU OF LABOR STATISTICS, QCEW

## SOUTHEAST REGION

Projected growth in industry helps to identify future employment needs for an area. Projections indicate that the largest industry growth in the Southeast Region from 2020-2030 will be in the *Professional*, *Scientific, and Technical Services; Crop Production; Ambulatory Health Care Services; Merchant Wholesalers;* and *Couriers and Messengers* industries.



### Southeast Region Largest Growth Industries 2020-2030

|  | Employment<br>2020 2030 |           | Change<br>2020-2030 |         |  |
|--|-------------------------|-----------|---------------------|---------|--|
| Industry                                       | Estimated               | Projected | Numeric             | Percent |  |
| Professional, Scientific, & Technical Services | 3,163                   | 3,700     | 537                 | 17.0%   |  |
| Crop Production                                | 3,978                   | 4,351     | 373                 | 9.4%    |  |
| Ambulatory Health Care Services                | 7,065                   | 7,376     | 311                 | 4.4%    |  |
| Merchant Wholesalers, Durable Goods            | 3,035                   | 3,264     | 229                 | 7.6%    |  |
| Couriers & Messengers                          | 549                     | 765       | 216                 | 39.3%   |  |
| Amusement, Gambling, & Recreation Industries   | 876                     | 1,054     | 178                 | 20.3%   |  |
| Real Estate                                    | 939                     | 1,076     | 137                 | 14.6%   |  |
| Nursing & Residential Care Facilities          | 6,022                   | 6,144     | 122                 | 2.0%    |  |
| Truck Transportation                           | 2,928                   | 3,037     | 109                 | 3.7%    |  |
| Repair & Maintenance                           | 1,128                   | 1,220     | 92                  | 8.2%    |  |

SOURCES: MERIC INDUSTRY PROJECTIONS, 2020-2030

PROJECTED GROWTH BY INDUSTRY HELPS TO IDENTIFY FUTURE EMPLOYMENT NEEDS FOR AN AREA.

### **OCCUPATIONAL PROJECTIONS**

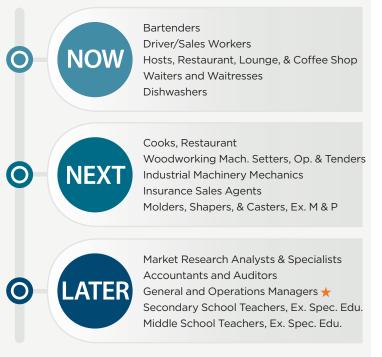
MERIC produces occupational projections that estimates labor demand over a 10-year period. MERIC categorizes these occupations using its Now-Next-Later method to help job seekers understand the training, education, and experience requirements for various occupations.

**Now** jobs typically require short-term, on-the-job training, little to no experience, and/or a high school diploma. Now occupations with the most projected openings are *Home Health and Personal Care Aides; Cashiers;* and *Fast Food and Counter Workers. Bartenders; Driver/Sales Workers;* and *Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop* are projected to be the fastest growing Now occupations over the next decade.

**Next** jobs typically require a non-degree certificate, associate degree, apprenticeship, some experience, or moderate to long-term training. *Nursing Assistants; Heavy and Tractor-Trailer Truck Drivers;* and *Cooks* are projected to have the most openings for the Next category of occupations. *Cooks; Woodworking Machine Setters, Operators, and Tenders;* and *Industrial Machinery Mechanics* are the fastest growing Next occupations.

Later jobs typically require a bachelor's degree or higher. For Later occupations, *General and Operations Managers; Registered Nurses;* and *Accountants and Auditors* are projected to have the most openings. *Market Research Analysts and Marketing Specialists; Accountants and Auditors;* and *General and Operations Managers* are the fastest growing Later occupations.

### Southeast Region Fastest Growing Occupations



NOTE: OCCUPATIONS WITH ANNUAL TOTAL OPENINGS OF LESS THAN 50 ARE OMITTED SOURCE: MERIC OCCUPATIONAL PROJECTIONS, 2020-2030

★ DENOTES OCCUPATIONS TOP TEN ONLINE JOB ADS FOR 2021-2022 IN THE REGION AND WITHIN THE NOW-NEXT-LATER CLASSIFICATIONS

## SOUTHEAST REGION

### Southeast Region Long-Term Occupational Projections by Top Openings

| Occupation                                      | 2020 Estimated<br>Employment | 2030 Projected<br>Employment | Growth<br>Openings | Exits | Transfers | Total<br>Openings | Median<br>Wages |
|---|------------------------------|------------------------------|--------------------|-------|-----------|-------------------|-----------------|
| O NOW   |                              |                              |                    |       |           |                   |                 |
| Home Health & Personal Care Aides               | 8,476                        | 9,191                        | 72                 | 566   | 500       | 1,138             | \$22,976 ★      |
| Cashiers  | 4,201                        | 3,961                        | -24                | 347   | 391       | 714               | \$21,551 ★      |
| Fast Food & Counter Workers                     | 3,101                        | 3,392                        | 29                 | 315   | 343       | 687               | \$20,630 ★      |
| Retail Salespersons                             | 3,923                        | 3,944                        | 2                  | 220   | 325       | 547               | \$23,300 ★      |
| Stockers & Order Fillers                        | 2,484                        | 2,646                        | 16                 | 146   | 250       | 412               | \$24,093 ★      |
| O NEXT  |                              |                              |                    |       |           |                   |                 |
| Nursing Assistants                              | 3,514                        | 3,475                        | -4                 | 224   | 198       | 418               | \$25,330 ★      |
| Heavy & Tractor-Trailer Truck Drivers           | 3,132                        | 3,305                        | 17                 | 132   | 218       | 367               | \$51,603 ★      |
| Cooks, Restaurant                               | 1,299                        | 1,858                        | 56                 | 93    | 135       | 284               | \$22,035        |
| Maintenance & Repair Workers, General           | 1,561                        | 1,611                        | 5                  | 56    | 92        | 153               | \$35,745 ★      |
| Bookkeeping, Accounting, & Auditing Clerks      | 1,393                        | 1,308                        | -8                 | 79    | 69        | 140               | \$33,625        |
| O LATER   |                              |                              |                    |       |           |                   |                 |
| General & Operations Managers                   | 2,648                        | 2,804                        | 16                 | 54    | 169       | 239               | \$63,644 ★      |
| Registered Nurses                               | 3,486                        | 3,441                        | -4                 | 92    | 87        | 175               | \$58,178 ★      |
| Accountants & Auditors                          | 1,326                        | 1,426                        | 10                 | 38    | 82        | 130               | \$51,484        |
| Secondary School Teachers, Ex. Spec. & Tech. Ec | du. 1,623                    | 1,633                        | 1                  | 43    | 66        | 110               | \$43,878        |
| Market Research Analysts & Marketing Specialist | s 523                        | 634                          | 11                 | 14    | 42        | 67                | \$43,746        |

🛨 DENOTES OCCUPATIONS IN THE TOP TEN FOR 2021-2022 ON-LINE JOB ADS IN THE REGION & WITHIN THE NOW-NEXT-LATER CLASSIFICATION

### **ONLINE JOB POSTINGS**

SOURCE: MERIC OCCUPATIONAL PROJECTIONS 2020-2030

Job postings are an indicator of demand and opportunities in an area and can assist individuals seeking job opportunities in current indemand occupations. According to information based on online job posting data collected and aggregated by Lightcast<sup>™</sup> for the Southeast Region, jobs like Registered Nurses; Heavy and Tractor-Trailer Truck Drivers; and Retail Salespersons had a high number of job postings in the region during the last year.

#### Southeast Region Top Five Online Job Postings in Now-Next-Later Classification

| Occupation Title  | Online Job Postings |
|---|---------------------|
| Now   |                     |
| Retail Salespersons   | 437                 |
| Fast Food & Counter Workers   | 336                 |
| Home Health & Personal Care Aides   | 288                 |
| Laborers & Freight, Stock, & Material Movers, Hand  | 228                 |
| Customer Service Representatives  | 201                 |
| O NEXT  |                     |
| Heavy & Tractor-Trailer Truck Drivers   | 457                 |
| First-Line Supervisors of Retail Sales Workers  | 391                 |
| Merchandise Displayers & Window Trimmers  | 296                 |
| Sales Representatives, Wholesale and Manufacturing, Except Technical & Scientific Products                        | 232                 |
| Food Service Managers   | 198                 |
| O LATER   |                     |
| Registered Nurses   | 512                 |
| Personal Service Managers, All Other; Entertainment & Recreation Managers, Except Gambling; & Managers, All Other | 149                 |
| Medical & Health Services Managers  | 144                 |
| General & Operations Managers   | 120                 |
| Postsecondary Teachers  | 110                 |
|   |                     |

SOURCE: LIGHTCAST™ (FORMERLY EMSI BURNING GLASS TECHNOLOGIES), ONLINE JOB ADS FROM JUNE 1, 2021 TO MAY 31, 2022

This report was prepared by the staff of the Missouri Economic Research and Information Center (MERIC) as part of the Missouri Workforce Report. All data in this report was current at the time of publication and is subject to revision. Additional details on data sources can be found in the full report. This workforce solution was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.